



## ENERGY POLICY STATEMENT – June 2023

### PMS International Group PLC

In March of 2023 we achieved a major energy management goal and became certified to ISO 50001:2018 Energy Management system, proving our commitment to energy efficiency, reducing energy consumption, and minimising our environmental impacts.

Our mission will continue to be as sustainable as possible and protect the planet by annually measuring and minimising our emissions. As a leading global import and export business we treat energy and climate change, energy efficiency and reducing energy use as central to our culture and values. An important commitment within our policy is saving energy and carbon and aspiring to become a Net Zero business. We will continue to lead by example, operating and reviewing both our UK and global operations.

Our commitment to reducing carbon emissions from our properties, transport and operations has been measured and we have a continual improvement plan which is underpinned by our ISO methodology to PLAN – DO – CHECK – ACT. In 2023 we reported our performance against a baseline period and showed a reduction and commitment to further drive the UK carbon agenda in everything that we do.

We will continue to report across scopes 1, 2 and 3 under the GHG Protocol for emissions reporting as standard as detailed in our ISO management processes and procedures annually.

We will continue to comply with all applicable legal requirements which relate to energy aspects, audit our significant energy users, and contribute to the UK's ambition to achieve Net Zero Emissions and, so far as practicable, adopt accepted best practice in energy management. Our business vehicles have already moved to electric/hybrid, and we will consider any financially viable options for fleet on a case-by-case basis.

In 2023 we will completely upgrade our heating, ventilation, and air conditioning at the head office to a state-of-the-art system ensuring the comfort of our employees and further commitment to investment in energy efficient systems and continual improvement plans.

This Policy is supported and championed by:

Our Managing Director/CEO – David Topple

Signed: 

Our ISO Systems Administrator – Donna Eagling

Signed: 

Date of next review – 1<sup>st</sup> June 2024